



# Annual Report

# Message from the President

## Erin L. Ellis ACRL's 83rd President

I am incredibly grateful for the opportunity to serve as ACRL president. My respect and admiration for ACRL, its members, and this profession has grown tremendously, and the dedication and passion in this community is extraordinary. Every contribution of time, expertise, and interest from members, the Board of Directors, and ACRL staff strengthens the association and our profession in countless ways. I've appreciated learning and working



alongside so many of you and I'm thankful for your continued engagement with ACRL.

Despite the persistent change, uncertainty, and challenge that we're experiencing across academic libraries, ACRL remains responsive and committed to member needs. I'm particularly proud of ACRL's continued commitment to advancing the work of equity, diversity, and inclusion (EDI). The Board approved the addition of a new EDI goal area to the Plan for Excellence and charged task forces to apply an EDI lens to nominations processes and policies, volunteer recognition practices, and to the awards program. The dedication of our member volunteers and leaders to this work is remarkable. It's through their efforts that the EDI commitment remains strong, focused, and threaded throughout the association.

This year's ACRL President's Program at the ALA Annual Conference, "Cultivating, Applying, and Assessing the DEIA Lens: Building on the Diversity Count," continued a five-year tradition of Presidents' Programs exploring themes of EDI. I'm thrilled that this has become a commitment of ACRL presidents, and I hope it continues. The program was a lively conversation full of practical ideas about how to think beyond traditional diversity efforts. A special thank you to the President's Program Committee and to co-chairs Annie Belanger and Leo Lo in guiding the committee's work.

To be president in a ACRL conference year was an unexpected joy. The ACRL 2023 Conference in Pittsburgh was hugely successful and marked a return to an in-person gathering for the ACRL community. Meeting first-time and student attendees and hearing their excitement about the conference and their enthusiasm for joining ACRL was especially energizing and something I'll never forget. I was struck by the incredible breadth and depth of knowledge as I listened to presenters share thought-provoking research and inspiring experiences. Meeting our keynote speakers, Rebecca Nagle and Heather McGhee, was another amazing privilege that I'll always cherish.

# Message from the President

The Board and several member leaders continue to represent ACRL in ongoing governance and financial transitions within ALA. The ACRL staff have been especially attentive in navigating these while simultaneously adapting to substantial personnel changes. My sincere thanks to the staff for their steadfast support and resilience amidst this period of continuous change, and special thanks to Allison Payne for stepping in as interim executive director.

Change and uncertainty are ubiquitous. But as I reflect on my term as ACRL president, I feel hopeful and inspired. ACRL and its members routinely rise to challenges, contribute meaningfully to our association, and advance innovative work across the academic and research library community. This, I'm confident, will not change. My time as president has been an incredibly rewarding journey for which I will always be grateful.

# **Annual Conference Programs**

## ACRL Programs at the 2023 ALA Annual Conference —Chicago—

- 2023 President's Program Cultivating, Applying, and Assessing the DEIA Lens: Building on the Diversity Count
- "Asking for help makes me nervous": High School to College Library Experiences
- A Bird in the Hand: Strategies for Retaining Library Employees
- Chicago Data in Action: Insights for Policy, Priorities, and Social Change
- Connecting Library Experiences: Collaboration Across Library Types to Better Support Our Patrons
- How We Created a Research Rubric Meant for Everyone: Making the Library and Its University Partners More Student-Ready
- Hybrid Work Culture Post-Pandemic: Challenges and Opportunities from Geographically Diverse Libraries
- Interdisciplinarity and Humanities Librarianship: Are librarians (and Libraries) Keeping Pace, and What's Next?
- It's Not Either/Or: How to Include Open Access Materials to Transform Curriculum and Collections
- Learners of 2030: Preparing for Literacies and Skills of the Future
- Learning Apprenticeships in the Media and Information Literacy Classroom
- Sharing Knowledge: Projects and Outreach for Indigenous Patrons, Languages, and Documents
- Supporting Invisibly Disabled Students in the Library Classroom
- Systematic and Evidence Synthesis Reviews: Supporting Research in the Social Sciences
- The Contextual Nature of Research as a Threshold Concept for Information Literacy

# Message from the Vice-President

## **Beth McNeil** Vice-President/President-Elect

What an honor to serve as your ACRL vice-president/president-elect for 2022–23. I have very much enjoyed working with the ACRL Board of Directors, ACRL staff, and our member leaders to advance the association's goals and initiatives. Weekly phone calls with President Erin Ellis, Past-President Julie Garrison, former ACRL Executive Director Jay Malone, and, near the end of my vice-presidency, with Interim ACRL Executive Director Allison Payne, have been informative, engaging, and in hindsight,



so, so, important as I prepared to step into the ACRL presidency for 2023–24.

Attending ACRL 2023 in Pittsburgh was a real high point! Meeting new members and scholarship recipients was energizing and provided me with hope for the future of our profession. Talking with committee members and other leaders reminded me of the very good work we do in ACRL, and it is always great fun to reconnect with ACRL members who have become good friends over the years. ACRL 2023 was especially terrific since ACRL 2021 was forced to shift to virtual and we were back, in person, in real-time, for our important and so engaging national conference. As always, conference programming was excellent—important, timely, and pertinent to the work we do in our college, university, and research libraries.

As vice-president I had the privilege to make appointments to ACRL committees and for ACRL members to serve on ALA committees. I worked closely with the Appointments Committee to select members to fill terms on ACRL committees. ACRL's Core Commitment to Equity, Diversity and Inclusion was a primary focus as they carried out their work and I am grateful for their dedication and diligence in making appointments.

Another role for an ACRL vice-president is to serve as an ex-officio member of ACRL's Budget & Finance Committee. As a past member of Budget & Finance, I was aware of the important and sometimes complex work of the committee, and 2022–23 was no exception! Even more so because of the continued developments with and potential implications emerging from ALA governance changes, operating agreement changes, and finance discussions. This work continues for ACRL Board members and the Budget & Finance Committee, with attention to balancing the needs and expectations of ACRL members with the needed changes to ALA, so that ACRL will continue to thrive as a strong division within ALA. Thank you to Interim Executive Director Allison Payne along

# Message from the Vice-President

with ACRL member and former Budget & Finance Chair Carolyn Henderson Allen for serving on the ALA Operating Agreement Implementation Task Force.

ACRL staff and member leaders do excellent work in support of ACRL programs, publications, and service opportunities, all for the benefit of our members. It has been a pleasure to work with staff and the Board these past several months. I look forward to the opportunities and challenges for ACRL in the coming year. Thank you for your participation in ACRL.



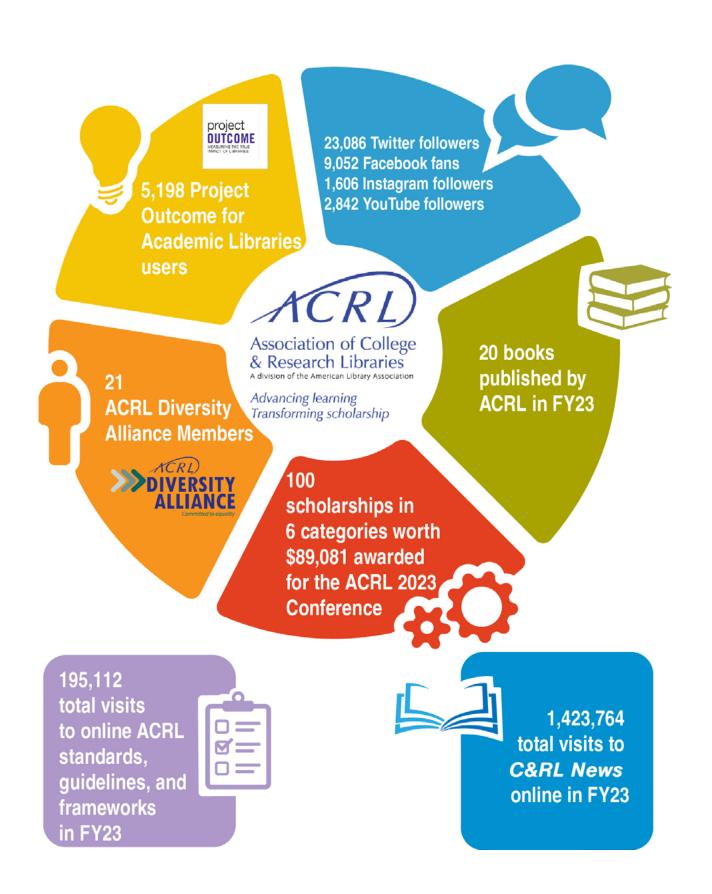
#### http://www.ala.org/acrl/give

The Friends of ACRL donations support ACRL's mission in key areas, including the ACRL Advancement Fund, ACRL Conference Scholarship Fund, and RBMS Scholarships Fund. Since the establishment of the Friends of ACRL in 1998, 1,537 donors have become Friends and contributed more than \$540,00 to provide support for ACRL initiatives. Money from the Friends Funds has been used to provide scholarships for ACRL professional development activities, support for the Library Copyright Alliance Project, Project Outcome, Benchmark: ACRL Metrics & Trends, and providing open access for *C&RL News* backfiles.

Thanks to our 311 donors who contributed more than \$31,981 to the Friends of ACRL in FY23 (September 1, 2022—August 31, 2023). A complete list of Friends of ACRL is available on the ACRL website at https://www.ala.org/acrl/friends-acrl-2023.

ACRL also expresses its sincere appreciation to its sponsors for their generous donations to the various programs and events the association has offered throughout the year. Thanks to your support, ACRL members benefited from enhanced programs and services this year. A complete list of sponsors is available on the ACRL website at https://www.ala.org/acrl/acrl-2022-2023-sponsorships.

# By the Numbers



## **ACRL Speaker Honoraria Policy Updates**

At the 2023 ALA Annual Conference, the ACRL Board of Directors received the final report and recommendations from the ACRL Member Accommodation/Compensation Task Force. Due to changing landscapes, member feedback, and requests in recent years, the Board asked the task force to review existing policies and norms pertaining to member participation and compensation to better engage, acknowledge, and support a diverse library workforce and to help make ACRL a more welcoming, equitable, and accessible association.

On the task force's recommendation, the Board approved a series of policy updates that allow ACRL units such as committees (including the President's Program Committee) and sections to offer honoraria to all speakers, regardless of their membership in ALA/ACRL, job position, or degree status. Examples of work for which honoraria can now be offered include speaking at virtual or in-person events, leading workshops, or presenting at ALA conferences. The Board also reaffirmed that the association will continue providing discounted registration for all speakers at future biennial ACRL conferences.

## **ACRL 2023 Conference**

More than 3,500 library workers, exhibitors, speakers, and guests from around the world met March 15–18, 2023, in Pittsburgh for the ACRL 2023 Conference. Themed Forging the Future, ACRL 2023 featured keynote speakers Rebecca



Nagel and Heather McGhee along with more than 300 live educational programs including invited presentations, panel sessions, contributed papers, workshops, lightning talks, roundtable discussions, and poster sessions. Virtual registration included live streams of the opening and closing keynotes, hybrid programs with live chat, virtual-only presentations, and networking and wellness opportunities. Recordings of the majority of virtual and hybrid presentations are available to attendees for the next year. Nearly 150 exhibitors showcased cutting-edge products and services. The conference hosted 2,140 paid in-person and 717 paid virtual attendees, including 1,109 first-time attendees, for a total of 2,857 total paid attendance. ACRL also awarded 100 scholarships for the conference in six categories, worth \$89,081.

## Threshold Achievement Test for Information Literacy (TATIL)

This fiscal year, ACRL acquired the Threshold Achievement Test for Information Literacy (TATIL), an online information literacy assessment instrument developed by Carrick Enterprises, Inc. Based on the ACRL Framework for Information Literacy for Higher Education, TATIL is a simple, easy-to-use standardized test that measures the achievement of the information literacy education outcomes, regardless of a student's major or research focus, across four modules which address learning across all the frames in the ACRL Framework. TATIL reports help educators identify student areas of strength and areas that need improvement, supporting evidence-based decision-making and inform actions for strengthening student outcomes. Following a redesign and rebuilding period, TATIL relaunched under the ACRL brand in summer 2023.

## **ACRL Staffing Updates**

ACRL experienced several key changes in leadership and staffing this fiscal year. Executive Director Robert (Jay) Malone departed the association in June 2023 and was succeeded by Interim Executive Director Allison Payne. Associate Director Mary Jane Petrowski retired at the end of March 2023 after more than 20 years of service to ACRL. Senior Strategist for Special Initiatives Kara Malenfant also departed the association in June 2023 while Rachel Hendrick was named editor and publisher of ACRL's Choice publishing unit in June 2023. Complete information on ACRL staffing changes is available later in this report.

## **ACRL's Plan for Excellence**

This report highlights ACRL's many accomplishments during the 2022–23 fiscal year across the five strategic goal areas highlighted in the Plan for Excellence—the value of academic libraries; student learning; research and scholarly environment; new roles and changing landscapes; and equity, diversity, and inclusion—along with the association's enabling programs and services.

## The Value of Academic Libraries

ACRL made significant progress on the association's goal of assisting academic libraries in demonstrating alignment with, and impact on, institutional outcomes this year. The association provides support and training to ACRL liaisons to other higher education organizations and disciplinary societies so that they are prepared to talk about the value of academic libraries in those contexts.

ACRL launched a new Academic Library Advocacy Toolkit this year. Developed by a joint task force comprised of members from our Value of Academic Libraries and New Roles and Changing Landscapes goal-area committees, the toolkit is a curated collection of resources that can help equip academic library administrators and library professionals with the resources they need to advocate for the value, roles, and contributions of academic libraries to their campus communities. The Academic Library Advocacy Toolkit was created in response to current and concrete pressures many academic libraries are facing, including challenges related to budgets, a diminished workforce, professional roles, and more. The toolkit has garnered more than 10,000 views this year.

The Value of Academic Libraries (VAL) Committee offered the free ACRL Presents webcast "Libraries and Learning Analytics: The Future is Now" on November 17, 2022. This presentation was part of the committee's effort to refocus attention on using data to support data-driven decision making and making sure academic libraries have a place at the table at the larger institutional level. VAL also hosted an online discussion forum, "Creating and Nurturing Partnerships for Equity, Diversity, Inclusion & Social Justice," in May 2023 and an online "Trend Talk: Listening to Our Students" in June 2023 in conjunction with the New Roles and Changing Landscapes Committee.

Project Outcome for Academic Libraries continues to be a vital part of ACRL's Value initiatives. Based on a model developed by PLA, this free toolkit is designed to help academic libraries understand and share the impact of essential library programs and services by providing simple surveys and an easy-to-use process for measuring and analyzing outcomes. The standardized surveys allow libraries to aggregate their outcome data and analyze trends by topic and program type. Training and resources are provided to participating libraries so they can use data-driven results to advocate for their library. Several upgrades were made to the toolkit in 2022, including adding the NSSE high impact practices as taggable outcome measurements and allowing surveys to be distributed with QR codes. As of August 2023, Project Outcome for Academic Libraries 5,189 users and 879 academic libraries have created surveys and collected nearly 175,000 responses.

ACRL's Standards for Libraries in Higher Education, another important component of the association's VAL work, has been visited more than 13,600 times this year. The ACRL Board of Director also approved a revision of the association's Proficiencies for Assessment in Academic Libraries, developed by the VAL and Equity, Diversity, and Inclusion Committees, in June 2023.

The virtual workshops "Putting the Standards for Libraries in Higher Education into Action" and "Assessment in Action: Demonstrating and Communicating Library Contributions to Student Learning and Success" continue to help academic library professionals tackle value and assessment issues facing the profession today. The Learning Analytics Toolkit, a freely available professional development resource developed by the VAL Committee, provides an avenue for library professionals to learn more about learning analytics and how they intersect with academic libraries.

## National Center for Education Statistics Integrated Postsecondary Education Data System/ACRL Benchmark

The ACRL Academic Library Trends and Statistics Survey incorporates the Integrated Postsecondary Education Data System (IPEDS) Academic Library Component and makes the results available through ACRL Benchmark: Library Metrics and Trends. The 2022 survey closed on April 14, 2023. 1,509 insti-



tutions completed the 2022 survey for a 44.4% response rate, and the survey data was published in June 2023. The survey also enabled participants to easily transfer their IPEDS responses to the institutional keyholder for the IPEDS survey. The ACRL/ALA/ARL IPEDS Task Force provided feedback regarding the migration of the IPEDS Academic Library Component to IMLS by 2025.

## Student Learning

The following activities are examples of ways ACRL moved towards meeting the association's goal of assisting librarians in transforming student learning, pedagogy, and instructional practices through creative and innovative collaborations this year.

The ACRL Framework for Information Literacy for Higher Education has introduced a new way of thinking and practicing to the academic library community and continues to bring both inspiration and challenge to librarians as they explore new directions in information literacy practice and research. Building on ACRL's commitment to advancing student learning, this year the association acquired the Threshold Achievement Test for Information Literacy (TATIL), an online information literacy assessment instrument developed by Carrick Enterprises, Inc. Based on the ACRL Framework, TATIL is a simple, easy-to-use standardized test that measures the achievement of the information literacy education outcomes, regardless of a student's major or research focus, across four modules which address learning across all the frames in the ACRL Framework for Information Literacy. TATIL reports help educators identify student areas of strength and areas that need improvement, supporting evidence-based decision-making and inform actions for strengthening student outcomes. Following a redesign and rebuilding period, TATIL relaunched under the ACRL brand in summer 2023.

The ACRL Framework Sandbox, an openly accessible platform and repository for librarians and their educational partners to discover, share, collect and use ongoing work related to the ACRL Framework in practice and professional development, was visited more than 67,000 times in this fiscal year. The Framework itself was viewed more than 106,000 times this year and the ACRL Board of Directors also approved a new Companion Document to the Framework for Information Literacy for Higher Education: Instructions for Educators in June 2023 and a revision of the ACRL Standards for Distance and Online Learning Library Services in February 2023.

ACRL published a number of books including *The Critical Librarianship and Pedagogy Symposium: Reflections, Revisions, and New Works; Exploring Inclusive & Equitable Pedagogies: Creating Space for All Learners* (2-Volume Set); *Instructional Identities and Information Literacy* (3-Volume Set); *Teaching Critical Reading Skills: Strategies for Academic Librarians* (2-Volume Set); and *Undergraduate Research and the Academic Librarian: Case Studies and Best Practices, Volume 2* related to student learning and information literacy issues this year.

The association also presented a variety of Online Learning offerings focused on student learning and information literacy topics, including "Developing Signature Pedagogies for Information Literacy;" "Critical Information Literacy Instruction in an Age of Misinformation;" "Increasing Engagement Using Active Learning Techniques;" "Exploring AI with Critical Information Literacy;" "Online library instruction: Best practices for live synchronous teaching;" "Universal Design for Learning: principles and techniques for library instruction;" "Reframing Library Spaces: Supporting Student Learning, Success, and Wellbeing;" and "Strategies for Teaching Adult Learners."

The Student Learning and Information Literacy Committee also offered an online discussion forum, "Getting started with OER tools: H5P and Pressbooks," this June. The virtual workshop "Engaging with the ACRL Framework: A Catalyst for Exploring and Expanding Our Teaching Practices" continues to help academic library professionals tackle student learning-related issues facing the profession today.

Perspectives on the Framework, a column focusing on the Framework and edited by the Student Learning and Information Literacy Committee, continues to appear bimonthly in *C&RL News*. Column topics this year have included "Student learning and engagement in a DEI collection audit: Applying the ACRL Framework for Information Literacy," "Looking at information with the sociological eye: Introducing the sociology companion document," "What's art got to do with politics? Show me the evidence," "De-colonizing one-shots: Critical pedagogies and the ACRL Framework," "Teaching the politics of citation: Challenging students' perceptions" and "It's not just us: Sharing the ACRL Framework with writing tutors."

#### Information Literacy Immersion Program

A new facilitator team for the Immersion Program was hired in summer 2023. The three-person team is comprised of a lead facilitator, past-facilitator, and incoming facilitator. The group is convening in early fall 2023 with the goal of offering Immersion programming in 2024.

## Research and Scholarly Environment

ACRL's scholarly communication program helps accelerate the transition to more open and equitable systems of scholarship.

In November 2022, ACRL joined the Association of Research Libraries (ARL) in cosponsoring a listening session on the 2022 Office of Science and Technology Policy (OSTP) public access guidance, "Ensuring Free, Immediate, and Equitable Access to Federally Funded Research." In this session the academic/research library community shared statements and top-of-mind issues with US Federal agency members of the National Science and Technology Council (NSTC) Subcommittee on Open Science (SOS) about the new public-access memo. Afterwards the organizations sent a brief letter to the chairs of the NSTC SOS outlining what library representatives highlighted in their statements, along with the video recording, and the data from a survey registrants completed prior to the event.

Monthly articles on scholarly communication issues and trends in *C&RL News* play an important role in disseminating a body of knowledge for the field. The association also published two books, *The Data Literacy Cookbook* and *Using Open Educational Resources to Promote Social Justice* on scholarly communication-related topics this year.

"I value the quality publications that are published by ACRL including the College & Research Libraries journal and the College and Research Libraries News magazine and appreciate that they are published open access."

– Peggy Nzomo, ACRL Member of the Week



The Scholarly Communication Toolkit, developed and maintained by ReSEC, continues to provide content and context on a broad range of scholarly communications topics and offers resources and tools for the practitioner. The freely available toolkit features sections on topics such as fair use, public access mandates, and library publishing in addition to more fully developed sections on open access publishing and repositories.

The ACRL Scholarly Communication Discussion Group, Scholcomm discussion list, and the ACRL/SPARC Forum on Emerging Issues in Scholarly Communication continue to be important venues for strengthening the association's role in supporting new models of scholarly communication.

## New Roles and Changing Landscapes

The New Roles and Changing Landscapes (NRCL) goal focuses on assisting the academic and research library workforce in effectively navigating and fostering change in higher education environments. As noted in the Value of Academic Libraries section, the NRCL Committee, in conjunction with the VAL Committee, published the Academic Library Advocacy Toolkit in February 2023 to provide techniques, tips, and strategies for academic library advocacy that use a variety of sources and impact factors.

NRCL's User Experience subcommittee also worked with the VAL Committee to create a series of Trend Talks. The first is an online discussion forum, "Trend Talk: Listening to Our Students," held in June, exploring the challenge of reaching our students and specifically connecting with groups of students who have a variety of experiences, backgrounds, and circumstances. The Library Space subcommittee held the ACRL Presents webinar "Creating Welcoming Spaces in Academic Libraries" in July 2023.

The NRCL Diversity Pipeline subcommittee this year created a Library Worker Retention Toolkit using existing and new resources, including possible video testimonials on how people have successfully increased retention in their libraries. The toolkit was released in June 2023.

The virtual workshop "Open Educational Resources and Affordability" continues to help academic library professionals interested in learning about OER and/or developing OER initiatives.

#### **ACRL Consulting Services**

Delivered by a knowledgeable, experienced team of consultants, ACRL Consulting Services works with libraries to design and assist with library reviews and planning activities, organizational change and development initiatives, staff retreats, and campus collaborations.

## Equity, Diversity, and Inclusion

As the higher education association for librarians, ACRL is dedicated to creating diverse and inclusive communities in the association and in academic and research libraries. This core commitment permeates the work of the association, cutting across all ACRL sections, committees, interest and discussion groups, and communities of practice by acknowledging and addressing historical racial inequities; challenging oppressive systems within academic libraries; valuing different ways of knowing; and identifying and working to eliminate barriers to equitable services, spaces, resources, and scholarship.

In November 2022, the ACRL Board of Directors approved a new Equity, Diversity, and Inclusion (EDI) goal for the association's Plan for Excellence. The new goal states that "Academic and research libraries will practice cultural humility, promote community accountability, and be unwavering in their ongoing, iterative commitment to remedy systemic inequalities in their contexts." Objectives for the goal area include enhancing members' capacity to acknowledge, interrogate, and dismantle white supremacist structures and other systems of oppression; providing professional development and resources to attract, hire, support, retain, and promote workers from marginalized communities, which helps build inclusive working environments that center trust and belonging; and building relationships and coalitions to cultivate "collective ownership, accountability, and responsibility."

Members of the ACRL Board of Directors and EDI Committee held an ACRL Presents webcast on "ACRL's Strategic Vision for Equity, Diversity, and Inclusion" in June 2023. Presenters shared how ACRL will center and emphasize the Board's vision and implementation for the new EDI goal and objectives, as well as implications for the association more broadly.

The ACRL Diversity Residency Institute 2023 was held August 4–6, 2023, in Cambridge, Massachusetts. This two-day institute featured nationally and regionally recognized speakers on a variety of library diversity topics, along with structured cohort exercises for the residents.

ACRL published four books—The Critical Librarianship and Pedagogy Symposium: Reflections, Revisions, and New Works; Exploring Inclusive & Equitable Pedagogies: Creating Space for All Learners (2-Volume Set); Instructional Identities and Information

Literacy (3-Volume Set); and Using Open Educational Resources to Promote Social Justice—on EDI-related topics this year. The ACRL Board of Director also approved a revision of the association's Proficiencies for Assessment in Academic Libraries, developed by the VAL and EDI Committees, in June 2023.

A new bimonthly column, Academic Library Workers in Conversation, launched in the October 2022 issue of *C&RL News*, with a focus on minimizing barriers to traditional publishing with an accessible format through the sharing of conversations about transforming libraries with ideas from the frontlines.

ACRL presented a number of Online Learning offerings focused on EDI-related topics including "Critical Information Literacy Instruction in an Age of Misinformation;" "Reframing Library Spaces: Supporting Student Learning, Success, and Wellbeing;" "Strategies for Teaching Adult Learners;" and "Universal Design for Learning: Principles and Techniques for Library Instruction."

The ACRL Equity, Diversity, and Inclusion LibGuide contains a wealth of information on ways we have implemented the association's Core Commitment, including the ACRL Diversity Alliance; standards and guidelines; information on conference and online learning programming; links to books, articles, and other publications focusing on EDI topics; a calendar of association activities; and suggestions on ways you can get involved in this important work. Additional information on EDI activities is included throughout this report.



"I greatly value the various groups and individuals in ACRL that are working to recruit, retain, and improve the career success for BIPOC individuals, and those of differing abilities and gender identities as diversity in our field improves our ability to serve all our patrons and support our communities effectively. Through ACRL I am provided experiences beyond my library, state, and region that open my horizons and make me hopeful for the future."

— Tracy Bicknell-Holmes, ACRL Member of the Week

#### ACRL Diversity Alliance

The ACRL Diversity Alliance unites academic libraries who share a commitment to increase the hiring pipeline of qualified, talented individuals from underrepresented racial and ethnic groups. The ACRL Diversity Alliance grew out of an initiative led by

founding members American University, the University of Iowa, Virginia Tech, and West Virginia University. This year the Board of Directors voted to evolve the ACRL Diversity Alliance Task Force into a standing committee.

## Enabling Programs and Services

In addition to the five Plan for Excellence goal areas, ACRL serves its members, along with the academic and research library community, through a wide variety of programs and services. Highlights of the regularly recurring operations relevant to the ability of ACRL to lead academic and research librarians and libraries in advancing learning and scholarship are reported below.

#### Member Engagement

ACRL's membership activities build on retaining core membership while recruiting from new and diverse communities. At the end of the fiscal year, ACRL had 8,137 members. We continue to look for ways to partner with ALA to enhance member recruitment and retention efforts.

ACRL sections offer 15 vibrant and dynamic communities that nurture individual development and foster a deeper connection to the profession. Sections continue to offer successful mentoring opportunities along with programming and social events to create community among new and continuing members. In addition, ACRL's 16 interest groups address emerging areas of interest in academic librarianship and our 14 discussion groups provide avenues for members to connect around issues through informal networks for exchanging ideas and problem-solving.

ACRL's social media presence continues to grow in order to provide membership with new avenues to connect with colleagues and the association. The association held a virtual orientation session this summer for incoming leaders and offered a webcast to help members volunteer for ACRL committees. A number of ACRL committees, interest groups, discussion groups, sections, and the Board of Directors are working virtually and taking advantage of ALA Connect and other virtual meeting systems to keep the work of the association moving forward year-round.

"I value the wide variety of committee and council memberships ACRL has offer. There is literally something for every ACRL member either to observe, to participate, or to lead."

Sterling Joseph Coleman, Jr.,
 ACRL Member of the Week



#### ACRL Committee Members 2022–23

The association is pleased to acknowledge the ACRL leaders and volunteers who have worked hard to move the profession and the association forward in 2023–23. ACRL could not accomplish as much as it does without the passionate commitment and expertise of its volunteers. Thanks to all the member volunteers for their service.

#### Awards

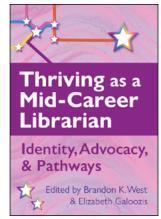
Since 1923, the ACRL Awards Program has recognized and honored the professional contributions and achievements of academic libraries and librarians. This special recognition by ACRL enhances the sense of personal growth and accomplishment of our members, provides our membership with role models, and strengthens the image of our membership in the eyes of employers, leadership, and the academic community.

At its January 2021 meeting, the ACRL Board of Directors approved a proposal to pause ACRL's awards program and appointed a task force to undertake a critical review of the program and make recommendations for its future. This pause presents an opportunity to ensure all ACRL awards align with the association's Core Commitment to Equity, Diversity, and Inclusion, and for the awards program to emerge in a stronger position in both solid finances and inspired purpose. This year, ACRL formed an Awards Process Implementation Task Force to consider all ACRL awards and make specific, implementable recommendations for streamlining the ACRL awards process. The task force provided a preliminary verbal progress report at the ACRL Board II Virtual Meeting on February 17, 2023, followed by an interim report during the ALA Annual Conference in June 2023, and a final report for the 2024 ALA Annual Conference.

#### **Publications**

#### Monographs

ACRL's monograph publishing program was very active during 2022–23, releasing 20 new books, including three multi-volume sets, tying the record for most books published in one fiscal year. Titles focused on information literacy, scholarly communication, artificial intelligence, community college librarianship, ethnic studies, interim leadership, and more. A complete list of titles is available in the table on page 465.



The full back catalog of ACRL monograph publications is available in a variety of formats through the ALA Store and

Amazon. E-books of ACRL monograph titles are also available for purchase by libraries through EBSCO and ProQuest.

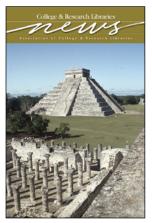
#### Serials

ACRL continues to make enhancements to the online versions of *College & Research Libraries* (*C&RL*), *College & Research Libraries News* (*C&RL News*), and *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* in the Open Journal Systems platform.

A special issue of *C&RL* published in September 2022 focused on critical librarianship approaches to one-shot library instruction. Guest edited by Nicole Pagowsky, articles in the special issue cast a critical eye on the traditions of one-shot instruction through a variety of lenses including equity, diversity, and inclusion models, metaanalysis, and relational teaching.

Melissa Lockaby of the University of North Georgia Libraries was named the new book review editor and Matty Johnson of the University of South Florida Libraries was named the new social media editor for *C&RL* this year.

C&RL News, the official newsmagazine and publication of record of ACRL, adopted an online-only publication model beginning in January 2022. The December 2021 issue was the final print issue of the magazine. The shift to an online-only publication model brings C&RL News in line with College & Research Libraries journal, which moved to an online-only model at the beginning of 2014. C&RL News online features freely open access to a near-complete run of the magazine's contents from 1967 to the present.



A new bimonthly column, Academic Library Workers in Conversation, launched in the October 2022 issue of *C&RL News*. Edited by Dustin Fife of Colorado College, the column seeks to minimize barriers to traditional publishing with an accessible format through the sharing of conversations about transforming libraries with ideas from the frontlines.

In February 2023, the ACRL Board of Directors approved the appointment of Diane Dias De Fazio as the next editor of *RBM*: A Journal of Rare Books, Manuscripts, and Cultural Heritage, ACRL's journal covering issues pertaining to special collections

libraries and cultural heritage institutions, Dias De Fazio assumed the editorship from Richard Saunders beginning July 1, 2023.

#### ALA JobLIST

ALA JobLIST is the online career center for job seekers and employers in library and information science and technology run cooperatively by ACRL's *C&RL News* and ALA's *American Libraries* magazines. 2022–23 nearly matched the record-setting previous year, though by year's end advertising volume cooled to more historically typical levels. Staff continue to work with JobLIST's platform provider to develop improvements to the service to serve job seekers and employers well in any hiring environment.

By providing employers with an effective, competitively priced means of reaching the most qualified and engaged candidates in the profession with their opportunities, revenue earned by ALA JobLIST helps to fund programs and initiatives throughout ACRL and ALA, including a direct contribution to the ALA Office for Human Resource Development and Recruitment (HRDR) in support of the ALA JobLIST Placement and Career Development Center at the ALA Annual Conference and ACRL conference.

#### **CHOICE**

In FY23, Choice grew its content offerings on Choice 360.org while continuing to produce quality review and DEI content. The big news this year was the launch of the LibTech Insights (LTI) content vertical in January 2023. Also, two of Choice's podcasts were shortlisted for the Publisher Podcast Awards and The Authority File won best B2B podcast.

LTI launched in January 2023, and has quickly grown engagement both on Choice360.org and via newsletter signups. This content vertical provides actionable analysis on the day-to-day impact of technology on academic librarians, faculty, researchers, administrators, and students. Work is steered by an ad hoc advisory board of three librarians: Lisa Carlucci, executive director of the Equinox Open Library Initiative; Salwa Ismail, associate university librarian for Digital Initiatives and Information Technology at the University of California-Berkeley; and Beth Sandore Namachchivaya, university librarian at the University of Waterloo. By August 2023, LTI accounted for approximately twelve percent of traffic to Choice360.org. The controversially headlined blog post "Do We Need Librarians Now that We Have ChatGPT?" was the most popular posts with more than 2,500 views and over 1,000 shares.

Toward Inclusive Excellence (TIE) continues to highlight issues in equity, diversity, and inclusion from across academe. The most popular posts included "The Life and Times of Diamond and Silk," which highlighted the scourge of disinformation campaigns, and the "DEIA Resources for Understanding Mental Health," which brought together mental health resources through a diversity framework. In February 2023, TIE Editor Alexia Hudson-Ward spoke with Rasul Mowatt and Davarian Baldwin about the recent attacks



on Advance Placement (AP) African American studies curricula and why the fight over teaching Black Studies is a fight for intellectual freedom. In mid-May, Choice hosted a free webinar "Inclusive Workplace Practices to Support Mental Health in Higher Education." This program had 805 registrants and the video continues to attract an audience on YouTube. In June, TIE featured interviews with ALA and ACRL presidents Lessa Kanani'opua Pelayo-Lozada and Erin L. Ellis about "Community, Diversity, and Self-Care in Libraries."

Choice's content is not only building engagement with the larger academic community but has also attracted the attention of media industry awards. The TIE Podcast was shortlisted for Best Hobbies & Special Interest Podcast at the Publisher Podcast Awards. The Authority File podcast won Best B2B Podcast, beating out eight other contenders. This award boosted engagement across both podcasts and Choice360. org in general.

Choice remains dedicated to its review products Choice Reviews, *Choice* magazine, and Choice Reviews on Cards, but subscriptions and advertising revenue for these

products continue to decline. Subscriptions for print products, *Choice* magazine and Choice Reviews on Cards, were hit particularly hard during the pandemic years and have yet to recover. At the same time, these print products bring in more than \$200,000 in net revenue, while the entire reviews program contributes over one million dollars in revenue. These products, combined with Choice's original multimedia content, TIE and LTI content streams, and innovative sponsorship packages allowed the unit to contribute \$250,000 to the ALA general fund in FY23.

#### Reports, Papers, Online Publications

The ACRL Research Planning and Review Committee released its latest environmental scan of higher education, including developments with the potential for continuing impact on academic libraries. The 2023 Environmental Scan provides a broad review of the current higher education landscape, with special focus on the state of academic and research libraries. Topics featured in the 2023 scan include polarization, politicization, and civic discourse; economics and administration of higher education; the enduring influence of COVID-19; emerging technologies; and more. The document builds on earlier ACRL reports, including the Top Trends in Academic Libraries, published every other June in *C&RL News*.

ACRL released the freely available digital publication *Conducting a Map Collection Review:* A Workbook to Help You on the Journey by Janet Reyes, Geospatial Information Librarian at the University of California–Riverside, this May. This workbook covers the review process from beginning to end, from getting started to potential partners through developing criteria, establishing processes, and how to make crucial dispersal and disposal decisions.

Keeping Up With..., ACRL's online current awareness publication series, continued issuing concise briefs on trends in academic librarianship and higher education. Each edition focuses on a single issue including an introduction to the topic and summaries of key points, including implications for academic libraries. The series' offerings this year included information on Digital Equity Funding, Automatic Textbook Billing, and Cultural Heritage Crowdsourcing, along with highlighting ACRL activities.

#### Standards, Guidelines, and Frameworks

The development of standards and guidelines for all areas of academic and research librarianship is a core service of ACRL. These standards, guidelines, and frameworks are a key ACRL contribution to the profession. The ACRL Board of Directors approved the new Companion Document to the ACRL Framework for Information Literacy

for Higher Education: Instruction for Educators along with revised ACRL/RBMS Guidelines Regarding the Security of Special Collections Materials, Proficiencies for Assessment in Academic Libraries, and Standards for Distance and Online Learning Library Services this year.

#### **ACRL Publications**

#### New ACRL Books in 2022-23

- Academic Librarian Burnout: Causes and Response
- Academic Librarian Faculty Status: CLIPP 47
- Conducting a Map Collection Review: A Workbook to Help You on the Journey
- The Critical Librarianship and Pedagogy Symposium: Reflections, Revisions, and New Works
- Cultural Heritage and the Campus Community: Academic Libraries and Museums in Collaboration
- *The Data Literacy Cookbook*
- Designing Libraries for the 21st Century
- Exploring Inclusive & Equitable Pedagogies: Creating Space for All Learners (2-Volume Set)
- *Instructional Identities and Information Literacy* (3-Volume Set)
- Integrated Library Planning: A New Model for Strategic and Dynamic Planning, Management, and Assessment
- Managing Crises in the Academic Library: Past, Present, and Future
- Teaching Critical Reading Skills: Strategies for Academic Librarians (2-Volume Set)
- Thriving as a Mid-Career Librarian: Identity, Advocacy, and Pathways
- Twenty-First-Century Access Services: On the Front Line of Academic Librarianship, Second Edition
- Undergraduate Research and the Academic Librarian: Case Studies and Best Practices, Volume 2
- Using Open Educational Resources to Promote Social Justice

#### ACRL Serials

- College & Research Libraries (https://crl.acrl.org) The official open access, online-only scholarly research journal of ACRL.
- College & Research Libraries News (https://crln.acrl.org) Publishes articles on the latest trends and practices affecting academic and research libraries and serves as the official newsmagazine and publication of record of ACRL.

(Publications continued next page)

### (Publications continued from previous page)

■ RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage (https://rbm.acrl.org) – ACRL's journal covering issues pertaining to special collections libraries and cultural heritage institutions.

#### **CHOICE Publications**

- *Choice* magazine Each monthly issue offers 600 new reviews, a bibliographic essay, and upcoming titles worth knowing.
- *Choice* Reviews on Cards Choice reviews, and just the reviews, on cards.
- Choice Reviews The completely rebuilt Choice Reviews gives subscribers immediate access to a comprehensive archive of nearly 200,000 reviews representing a quarter-century of scholarship.
- Resources for College Libraries Copublished with ProQuest, Resources for College Libraries helps undergraduate institutions identify the essential titles for learning.
- ccAdvisor A creation of Choice in partnership with the Charleston Advisor, ccAdvisor is the searchable, authoritative, peer-reviewed guide to scholarly academic databases.

#### **Blogs/Online Publications**

- ACRL Insider (http://acrl.ala.org/acrlinsider) ACRL Insider keeps the world current and informed on ACRL activities, services, and programs.
- ACRL LibGuides (http://acrl.libguides.com) ACRL LibGuides allow membership units to advance the work of ACRL by providing resources for the profession, such as toolkits and bibliographies.
- ACRLog (http://acrlog.org/) The issues blog of ACRL features posts on current issues in academic and research librarianship from the blog team.
- *Keeping Up With*...(www.ala.org/acrl/publications/keeping\_up\_with) Online current awareness publication featuring concise briefs on trends in academic librarianship and higher education.

#### ACRL Social Media

- Facebook (www.facebook.com/ala.acrl)
- Instagram (www.instagram.com/ala acrl)
- LinkedIn (www.linkedin.com/company/alaacrl/)
- Threads (www.threads.net/@ala acrl)
- Twitter/X (www.twitter.com/ALA\_ACRL)
- YouTube (www.youtube.com/user/ALAACRL/)

#### Education

ACRL continues to offer a wide range of professional development programs and events to meet the needs of today's academic and research librarians.

#### ACRL Conference

More than 3,500 library workers, exhibitors, speakers, and guests from around the world met March 15–18, 2023, in Pittsburgh for the ACRL 2023 Conference. Themed Forging the Future, ACRL 2023 featured keynote speakers Rebecca Nagel and Heather McGhee along with more than 300 live educational programs including invited presentations, panel sessions, contributed papers, workshops, lightning talks, roundtable discussions, and poster sessions. Virtual registration included live streams of the opening and closing keynotes, hybrid programs with live chat, virtual-only presentations, and networking and wellness opportunities. Recordings of the majority of virtual and hybrid presentations are available to attendees for the next year. Nearly 150 exhibitors showcased cutting-edge products and services. The conference hosted 2,140 paid in-person and 717 paid virtual attendees, including 1,109 first-time attendees, for a total of 2,857 total paid attendance. We also awarded 100 scholarships for the conference in six categories, worth \$89,081.



"As a first-year librarian, I really value the community that ACRL provides. I have a lot to learn as someone who isn't even a year out of graduate school yet, and ACRL provides so many opportunities to do so from some wonderful folks in the field. Attending the ACRL 2023 conference this year was a great glimpse into what I hope for in my own future - presenting my own research and ideas, connecting with old and new colleagues alike, and discovering a new city."

– Emily Zerrenner, ACRL Member of the Week

#### ACRL @ ALA Conferences

The ACRL President's Program at the 2023 ALA Annual Conference, "Cultivating, Applying, and Assessing the DEIA Lens: Building on the diversity count," featured Kawanna Bright and DeLa Dos in a lively conversation exploring how to cultivate, apply, and assess a DEIA Lens that can build on the efforts to increase diversity in libraries by fostering greater accessibility, inclusion, equity, and belonging. Moderator Steven Adams facilitated the conversation about how to cultivate curiosity, institutional humility, and moving from abstraction to activation in libraries' DEIA efforts.

ACRL sponsored an additional 14 section, committee, and individual programs at the conference on topics such as strategies for retaining library employees, hybrid work culture, open access, supporting invisibly disabled students, threshold concepts, and more.

#### RBMS Conference

The RBMS 2023 Conference, "A New Kind of Professional," was held June 26–30, 2023, at Indiana University–Bloomington and virtually. The need for greater focus on diversity, equity, and accessibility in all areas of Special Collections work, from hiring to acquisitions to researcher services, requires us all as practitioners to rethink how we recruit and retain special collections workers. RBMS 2023 explored how we educate both new and established workers at a time when the need to reframe and reimagine our collections and audiences is even more vital. The conference addressed questions of not only how to welcome, prepare, and retain new workers for the increasingly complex demands of GLAMS (Galleries, Libraries, Archives, Museums, and Special Collections) professions, but also explored continuing education framed around changes in critical library theory and new approaches to our collections and careers. More than 400 in-person and virtual registrants, along with 60 bookseller companies, participated in the conference.

#### RoadShows

The ACRL RoadShow program brings high quality workshops directly to campuses covering a wide range of topics that help academic librarians tackled the greatest issues facing the profession today. While most of the ACRL RoadShows have resumed offering in-person workshops, virtual Off RoadShows remain an option for hosts as well. Off-RoadShow webcast series designed for individual participation covered topics including "Scholarly Communication and Open Educational Resources & Affordability," and multi-day virtual workshops covering the ACRL Framework for Information Literacy for Higher Education and Research Data Management are now available for libraries and organizations to host for their communities upon request.

#### Online Learning

The ACRL Online Learning program offered 15 events consisting of 11 webcasts and 4 multi-week courses this year on a variety of topics including signature pedagogies, critical information literacy instruction, reframing library spaces, universal design for learning, ChatGPT, and more. More than 515 attendees participated in our Online Learning events this fiscal year.

#### ACRL Presents ... Webcasts

The ACRL Presents... program offers free occasional webcasts on issues of broad interest and importance to the academic and research library community. ACRL Presents... webcasts offered this year included "Libraries and Learning Analytics" (October 2022), "Inclusive Leadership" (January 2023), "ACRL's Strategic Vision for Equity, Diversity, and Inclusion" (June 2023), "Creating Welcoming Spaces in Academic Libraries" (June 2023), and "The Threshold Achievement Test for Information Literacy (TATIL)" (July 2023).

#### ACRL-Choice Webinars

The ACRL-Choice webinar program continues to provide information on the latest trends in academic librarianship and is an important part of Choice's lead generation program. FY23 was a period of transition for Choice's webinar program. Although the total number of programs was fewer this year than last year (29 programs in FY23) versus 38 in FY22), the average registration rate was still higher than pre-pandemic levels. The webinar that saw the most registrations this year was "What's the Point of APA Style? Relevance of a Writing Style to Life After Graduation" in late January 2023, with a registration of 1,503. The Choice webinar lineup featured four DEIfocused webinars including "Putting the 'A' in DEIA: Accessibility as a Necessity in the Scholarly Communications Workflow", "DEI 2.0: What's Next with Content and Collaboration," "The role of the library in the DEI journey: Creating, promoting, and measuring inclusive practices", and the Toward Inclusive Excellence webinar "Inclusive Workplace Practices to Support Mental Health in Higher Education." Choice also had the opportunity to help the Public Library Association (PLA) produce their first sponsored webinar as a test-case to potentially replicate the success of the ACRL-Choice webinar program across ALA.

#### Scholarships

Knowing that professional development is essential to the success of academic and research librarians, the Rare Books and Manuscripts Section (RBMS) awarded 24 scholarships for the RBMS 2023 Conference worth nearly \$18,650. As noted above, we awarded 100 scholarships for the ACRL 2023 Conference in six categories, worth \$89,081.

"I value the scholarship opportunities! I was a part of the ACRL 2023 Scholarships Committee and I loved that we were able to offer scholarships for both in-person and virtual attendance to the ACRL 2023 Conference."

Luz Badillo,
 ACRL Member of the Week



#### ACRL Speaks Out

Continuing the association's focus on advocacy, ACRL aims to increase its communication on major trends and issues in libraries and increase its influence in public policy affecting higher education.

#### Legislative Advocacy

Public policy issues effecting higher education remain an essential focus of ACRL. Each year, the ACRL Government Relations Committee, in consultation with the ACRL Board of Directors and staff, formulates an ACRL Legislative Agenda. Drafted with input from key ACRL committees, ACRL leaders, and the ALA Public Policy and Advocacy Office, the ACRL Legislative Agenda is prioritized and focuses on issues at the national level affecting the welfare of academic and research libraries. The 2023 ACRL Legislative Agenda focuses on five issues that will be the focus of ACRL's advocacy efforts in 2023–24, listed in priority order, Upholding Intellectual Freedom; Federal Funding for Libraries; Net Neutrality; Open Access and Federally Funded Research; and Affordable College Textbook Act. The agenda also includes a watch list of policy issues of great concern to academic librarians that have no currently pending legislation.

In December 2022, ACRL and the Association of Research Libraries (ARL) submitted a letter to the chairs of the US National Science and Technology Council (NSTC) Subcommittee on Open Science in response to the recent Office of Science and Technology Policy (OSTP) memo, "Ensuring Free, Immediate, and Equitable Access to Federally Funded Research." The letter reflects the views expressed during a jointly sponsored listening session between the academic and research library community and the Subcommittee on Open Science.

Also in December, ACRL joined five other organizations that participate in the Open Access Working group to provide feedback to the White House Office of Science & Technology Policy as it works to develop its Fifth National Action Plan. The comments recommended that federal agencies covered by the Nelson Memo align their public access plans with open government principles by requiring research articles and data to be made public under an open license that allows for full reuse and carefully considering the impacts of publishing models that may limit participation.

In March 2023, ACRL joined other organizations in supporting the reintroduction of the Affordable College Textbook Act (H.R.1811/S.978) by U.S. Senators Durbin (D-IL), King (I-ME), Smith (D-MN), and Sinema (I-AZ) and U.S. Representative Neguse (D-CO). This bill would reduce the cost of text at U.S. colleges and universities by expanding the use of open textbooks (and other open educational resources) that everyone can use, adapt, and share freely. It would formally authorize the Open Textbook Pilot grant program at the U.S. Department of Education which has provided \$47 million in grant funding since its inception in 2018.

ACRL President Erin L. Ellis, Vice-President/President-Elect Beth McNeil, and Past-President Julie Garrison authored an ACRL Insider post on "Confronting Book Challenges and Censorship in Libraries" this April. In the post, the presidents noted that "There is a tendency to assume that higher education is immune to book challenges; that censorship is solely a K–12 school or public library issue. But what happens in our local schools, libraries, and communities has a lasting impact on our colleges and universities, along with the wellbeing and intellectual curiosity of our future students. While we may not yet have personally encountered situations where books in our libraries are directly challenged, that may change as the landscape of American politics continues to shift."

ACRL hosted an online strategy session for digital equity advocates to think together about how to communicate the role (and potential) of academic libraries to further

digital equity at the state planning stage. An edition of the *Keeping Up With...* series published in April 2023 also focused on Digital Equity Funding issues.

The association continued to be an active partner with ALA and the Association of Research Libraries (ARL) in the Library Copyright Alliance (LCA) through the end of 2022, when the association suspended its participation in the group. Over the course of the past year, LCA has acted on a number of important issues by issuing comments on pending legislation and court cases, joining briefs, and releasing papers and guides on a wide range of copyright and fair use issues including support of proposed rulemaking regarding termination rights under the Music Modernization Act's blanket license and the "server" test for the display right.

#### Partnerships with Higher Education

ACRL continues to work with higher education associations to strengthen both partnerships and the profession. The association maintains liaison relationships with a number of higher education associations through the Liaisons Assembly. ACRL currently has liaison relationships with the American Association for the Advancement of Science (AAAS), American Association of Community Colleges (AACC), American Sociological Association (ASA), Council of Independent Colleges (CIC), Modern Language Association (MLA), International Federation of Library Associations and Institutions (IFLA), National Resource Center for the First-Year Experience (NRC-FYEST), National Women's Studies Association (NWSA), and more.

## Organizational Effectiveness and Vitality

ACRL sustains the fiscal resources, staff expertise, and organizational structure necessary to advance the association's Plan for Excellence.

#### ACRL Staff

ACRL experienced several key changes in leadership and staffing this fiscal year. Executive Director Robert (Jay) Malone departed the association in June 2023. During his time at ACRL, Malone supported the repositioning and improved profitability of Choice, a publishing unit of ACRL, and worked with ALA's Development Office to raise the association's GuideStar (Candid) nonprofit ranking to "platinum," the reviewer's highest level. Malone was succeeded by Interim Executive Director Allison Payne. Payne joined ACRL in 2013 and, among other duties, has since served in governance by supporting the work of the ACRL Board of Directors and ACRL Budget and Finance Committee.

Rachel Hendrick was named editor and publisher of Choice in June 2023. Hendrick joined Choice in 2014 as operations manager at Choice and was promoted to director of operations in April 2016. She has served as interim editor and publisher of Choice since April 2022. Since joining the Choice team, Hendrick has been a pivotal force in reshaping Choice's operations and content to meet the needs of twenty-first century librarianship.

Associate Director Mary Jane Petrowski retired at the end of March 2023 after more than 20 years of service to ACRL and Senior Strategist for Special Initiatives Kara Malenfant also departed the association in June 2023.

Aleah Price was hired as a new program coordinator in November 2022, providing governance and membership support including assisting with appointments, division level committees, and virtual meetings. Brian Lim joined the association as a program coordinator for data and research in August 2023, administering and supporting ACRL's data tools including Benchmark: Library Metrics and Trends, Project Outcome for Academic Libraries, and TATIL.

Several ACRL staff members received promotions this year. Lauren Carlton was promoted to program officer for member services; Gena Parsons-Diamond was promoted to program manager for data and research; and David Free is now editor-in-chief of C&RL News/senior communications and membership strategist.

Many of you have had phone and e-mail contact with ACRL's staff, of which there are 13 FTE positions in Chicago and an additional 22.4 FTE at the Choice office in Middletown, Connecticut. Take a minute to "meet" ACRL's diverse staff on the association website at www.ala.org/acrl/aboutacrl/staff/contactacrl.

# ACRL Board of Directors, 2022—2023



ACRL Board 2022–23 (I to r): (back) Yasmeen Shorish, Kara M. Whatley, Jessica Brangiel, Rebecca Miller Waltz, Walter Butler, Kim Copenhaver, Joe Mocnik, (front) Beth McNeil, Julie Ann Garrison, Erin L. Ellis, Allison Payne. [Not pictured: Toni Anaya, Cinthya Ippoliti, Mary Mallery]

#### **ACRL Board of Directors, 2022–2023**

#### President

Erin L. Ellis

Indiana University

Vice-President/President-Elect

Beth McNeil

Purdue University

#### **Past-President**

Julie Ann Garrison

Western Michigan University

#### **Budget & Finance Committee**

Chair

Joe Mocnik

Kansas State University

#### **ACRL Councilor**

Kara M. Whatley

California Institute of Technology

#### **Interim Executive Director**

(Ex-officio)

Allison Payne

ACRL/ALA

#### **Directors-at-large**

Toni Anaya

University of Nebraska-Lincoln

Jessica Brangiel

Swarthmore College

Walter Butler

Santa Monica College

Kim Copenhaver

**Emory University** 

Cinthya Ippoliti

University of Colorado-Denver

Mary Mallery

Brooklyn College CUNY

Yasmeen Shorish

James Madison University

Rebecca Miller Waltz

Pennsylvania State University

# Financial Report

## Joe Mocnik Budget & Finance Committee Chair

Due to the timing of the ALA/ACRL financial closes, our usual budget report for FY23 was not available at press time. ACRL's full FY23 financial report will be added to the association website when data is available, with a notice posted in a future issue of *C&RL News* and on additional ACRL communications channels. Thank you for your patience.



#### **Budget & Finance Committee, 2022–2023**

Joe Mocnik, Kansas State University, chair

Tracy Bicknell-Holmes, Boise State University

Jessica J. Boyer, Mount St. Mary's University

Susan J. Breakenridge, University of Illinois-Urbana Champaign

Nathan Hall, Virginia Tech

Madhu B. Kadiyala, Atlanta University Center

Binh P. Le, Pennsylvania State University

Robert H. McDonald, University of Colorado Boulder

Rachel M. Minkin, Michigan State University

Valerie Ila Minson, University of Florida

Katy O'Neill, Loyola Notre Dame

Kristine L. Reed, Texas Woman's University

Matthew Shaw, Ball State University

Beth McNeil, Purdue University, ex-officio

Allison Payne, ACRL/ALA, ex-officio