

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$10.85 per line for institutions that are ACRL members, \$12.95 for others. Late job notices are \$24.95 per line for institutions that are ACRL members, \$30.45 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$500 to \$925 based upon size. Please call for sizes and rates or see our Web site: <http://www.ala.org/acrl/>.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude

discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the Web at <http://www.ala.org/acrl/jobs>. Ads will be placed approximately four weeks before the printed edition of C&RL News is published.

Contact: Elise Parker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: c&rnewsads@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. Longwood University invites applications for a service-oriented librarian to provide leadership, organization, and management of all operational aspects of access services to ensure quality services to the university community both on and off campus. Responsibilities: Manage circulation, reserves (print and electronic), stacks maintenance, interlibrary loan, and document delivery; develop policies related to patron use of the collections, services, and facilities; develop appropriate assessment of access services; directly supervise two full-time staff; manage the student worker program; oversee building security; ensure copyright compliance for issues related to access services; participate in collection development, library instruction, and reference; serve as library liaison to one or more academic departments. Some evening and weekend work may be required. Qualifications: Required: MLS degree from an ALA-accredited program; strong commitment to customer service; demonstrated ability to supervise effectively; excellent interpersonal and communication skills; ability to meet academic promotion requirements. Preferred: Some familiarity with integrated library systems (III Millennium); experience working in a technologically complex environment; familiarity with current practices for copyright compliance; 1-5 years' relevant experience in an academic setting. Salary/Benefits: This is a 12-month, non-tenure-track faculty appointment with benefits; salary range is \$35,000 to \$40,000, commensurate with qualifications and experience. To Apply: Review of applications will begin immediately and will continue until the position is filled. For complete position announcement and application procedures, please see: www.longwood.edu/HV/EMSVacancies.htm.

ACCESS SERVICES LIBRARIAN. The Wiener-Rogers Law Library at the University of Nevada, Las Vegas (UNLV), is currently recruiting for the position of Access Services Librarian. The Access Services Librarian will provide overall leadership for the Access Services Department, assume primary responsibility for the institution's electronic services needs, and provide basic legal reference assistance to library patrons a limited number of hours each week. To view a more detailed job announcement, visit: http://hr.unlv.edu/Employment_Svcs. Review of applications will begin immediately. UNLV is an affirmative action, equal opportunity institution.

ARCHITECTURE LIBRARIAN. University Libraries, Ball State University, Muncie, Indiana. Full-time professional position available immediately. Responsibilities: Provide subject-specific reference and research assistance in the Architecture Library and Architecture Slide Collection and general research assistance at the Bracken Library reference desk via in-person and online contact; provide outreach and user education to faculty and students on subject-specific services and resources; promote use of the Architecture Library and Architecture Slide Collection through exhibits, lectures, orientation tours, course-related library instruction, Web pages, and print and electronic publications (subject bibliographies,

Salary guide

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. Job seekers and employers should consider these recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$39,148
Delaware	\$22,500**
Illinois	\$37,408*
Indiana	varies*
Iowa	\$23,911
Louisiana	\$26,000
Maine	varies*
Massachusetts	\$31,362*
New Jersey	\$39,329
North Carolina	\$27,641**
Ohio	\$25,198**
Pennsylvania	\$30,249*
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$33,000
Vermont	\$33,025
West Virginia	\$22,000
Wisconsin	\$32,700

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

**These recommendations apply only to public librarians.

guides); recommend service objectives, output measures, and operational procedures for the Architecture Library and Architecture Slide Collection; oversee the expenditure of budgets for acquisitions, supplies and equipment, and student wages within the Architecture Library; serve as a liaison with College of Architecture to build and develop Architecture and Architecture Slide Collection online and print resources to support the university's teaching, research, and service mission; promote the digitization of resources as appropriate; supervise, train, and collaborate with



ASSOCIATE UNIVERSITY LIBRARIAN FOR PUBLIC SERVICES

FUNCTION: The AUL provides leadership in all aspects of public services operations, including reference, circulation, information literacy program development and delivery, orientation, collection development, library web site, promotion; works closely with faculty, students, and staff on campus to develop, deliver, and evaluate library services; manages administrative functions of the public services department; participates in library-wide planning, decision-making, and policy development.

REQUIREMENTS: An ALA-accredited MLS, a minimum of 5 years' academic library experience, and managerial experience are necessary. Additional requirements include: excellent communication and interpersonal skills; an ability to work effectively in a collaborative environment with students, faculty, and staff; adaptability, flexibility, creativity; and knowledge of new and emerging electronic resources and information technology. International experience is beneficial.

SALARY AND BENEFITS: Salary is commensurate with qualifications and experience, and is expected to start in the range of \$53,000 (the UAE levies no taxes; however, as AUS is incorporated in Delaware, some US Federal taxes may apply). Free furnished accommodation is provided, along with over six weeks' annual vacation, health/dental care, annual air tickets to place of origin for self and family, dependent educational allowance. A 2-year contract is offered, renewable on mutual agreement. The expected starting date is mid-August, 2004.

The UAE offers a high standard of living and a safe and open environment for individuals and families, with abundant opportunities for cultural, travel, and recreational opportunities. The university offers a range of Baccalaureate and Masters Degrees and has approximately 3,700 students, 200 faculty, and 400 staff (<http://www.ausharjah.edu>). The library is relatively new and the successful candidate will have an active role in the full development of its services and facilities.

Please send a cover letter and resume, including the names, addresses (including e-mail) and phone numbers of three references to:

Lorin Ritchie, University Librarian
American University of Sharjah, PO Box 26666, Sharjah, UAE
Email address: lritchie@ausharjah.edu
Fax: +9716 558 5008, Phone: +9716 505 2266



CURATOR FOR AMERICAN & BRITISH HISTORY COLLECTIONS

The Stanford University Libraries/
Academic Information Resources
Stanford, California 94305-6004

The Stanford University Libraries seek an energetic, intellectually engaged subject specialist with graduate training in American or British history to develop and manage general and special collections in those academic areas. The curator also works closely with faculty and advanced students to facilitate research and encourage use of Stanford's rich holdings of rare and unique historical materials.

The Curator is a member of the Humanities Resource Group and participates in its instructional and bibliographic programs. The Curator reports to the Head of the Group but also maintains effective working connections with many other units. The ability to work flexibly and personally with a wide range of colleagues and to negotiate skillfully a complex academic environment is indispensable.

The position requires demonstrated subject expertise, preferably at the doctoral level; substantial experience in research libraries; and a master's degree from an ALA-accredited library and information science school or the equivalent in training and experience.

**PREFERENCE WILL BE GIVEN APPLICATIONS
RECEIVED BY APRIL 16, 2004.**

Full position description, including detailed responsibilities, qualifications, compensation and benefits, as well as the electronic procedures to apply are available at:

**[http://jobs.stanford.edu/openings/display.cgi?](http://jobs.stanford.edu/openings/display.cgi?Job_Req=004736&JFam=NL&JOBCODE=1592)
[Job_Req=004736&JFam=NL&JOBCODE=1592](http://jobs.stanford.edu/openings/display.cgi?Job_Req=004736&JFam=NL&JOBCODE=1592)**

**RANK AND SALARY WILL BE
DETERMINED BY EXPERIENCE.**

*In addition to the electronic submission, applications
can also be submitted through the regular mail to:*

**Carol Olsen
Director of Human Resources
Stanford University Libraries
Stanford University
Stanford, CA 94305-6004**



Equal Opportunity Employer/AA

ASSISTANT PROFESSOR

Cameron University

RESPONSIBILITIES: Supervises copy-cataloging; performs original cataloging and authority control; assigns with reference and classroom instruction; engages in job-related research, writing, service, and professional development activities. Twelve-month, tenure-track. Some weekend/evening hours required.

MINIMUM QUALIFICATIONS: ALA-accredited MLS; two years' full-time professional library experience; cataloging experience; good interpersonal, presentation, research, and writing skills; desire to work in a changing environment.

SALARY: \$40,000.

TO APPLY: Mail cover letter, curriculum vita, transcripts (unofficial or official), and contact information for three references, preferably by **April 20, 2004**, to:

**Barbara Pickthorn
Cameron University Library
2800 West Gore Boulevard
Lawton, OK 73505-6377**

support staff and students. Salary negotiable from a minimum of \$39,000. Qualifications: MLS, MLIS, or MIS degree from an ALA-accredited program at time of appointment; experience in an architecture or art library or slice/visual resources collection and/or subject knowledge in architecture, landscape architecture, urban planning, historic preservation, or art/art history; effective oral and written communication skills. Preferred Qualifications: Supervisory experience; reference experience; library instruction or other teaching experience; additional advanced degree (architecture, landscape architecture, urban planning, historic preservation, or art/art history). Send letter of application, résumé, transcripts of graduate degree(s) (unofficial copies acceptable), and the names, addresses, and telephone and fax numbers of three references (at least one of which is a current or former supervisor) to: Dixie D. DeWitt, Business Services Supervisor, University Libraries, **Ball State University**, Muncie, IN 47306. Review of applications will begin immediately and will continue until the position is filled. URL: www.bsui.edu/library. Ball State University is an equal opportunity, affirmative action employer and is strongly and actively committed to diversity within its community.

ASSISTANT DIRECTOR OF LIBRARY SERVICES. Methodist College, an equal opportunity employer, seeks applications for an assistant director of library services. Responsibilities: Supervise interlibrary loan; participate in reference services and teach library instruction (includes some evenings and weekends); manage media technology; provide designated collection development services; write guides and manuals; and perform various administrative duties. The successful candidate will be a flexible and resourceful manager and an energetic team-oriented leader with excellent communication and interpersonal skills. Qualifications: ALA-accredited MLS; experience in an academic library and with interlibrary loan service; supervisory experience; strong leadership qualities; commitment to customer service; ability to work both independently and collegially in a demanding and rapidly changing environment. Preferred: Undergraduate degree in education or business; instructional experience; ability to create Web pages. This is a 12-month appointment with faculty rank (non-tenure-track). Methodist College, in harmony with its tradition, takes seriously its role in the ethical and moral development of students. Members of populations traditionally underrepresented in higher education are encouraged to apply. Review of applications will begin March 29, 2004, and will continue until the position is filled. Salary commensurate with experience. Send a cover letter, résumé, and names, addresses, e-mail



INFORMATION SERVICES AND OUTREACH LIBRARIAN

Oakland University

The Oakland University Library seeks a creative and energetic librarian to join the faculty in providing student-centered, team-oriented library services and in participating in an active, course-integrated information literacy program. This librarian will offer traditional and digital reference service and library instruction, and serve as collection development liaison to one or more academic programs. In addition, the Information Services and Outreach Librarian will plan, develop, and coordinate campus outreach activities, including the library's participation in student life activities, diversity programs, and other university events; creating exhibits and displays; and engaging in other promotional activities.

REQUIRED QUALIFICATIONS: ALA-accredited MLS degree; demonstrated knowledge of a wide range of print and electronic information resources; strong interest in teaching, reference, and outreach activities; ability to plan, initiate, and implement effective programs, projects, or services; effective interpersonal, oral, and written communication skills; ability to work independently and as part of a team, and to work with diverse faculty, staff, and students; potential to meet library's requirements for promotion and tenure, which require research and publication.

RANK, SALARY, AND BENEFITS: This is a tenure-track, eight-month, bargaining-unit faculty appointment with a minimum salary of \$35,000.

APPLICATIONS: Send a letter of application, curriculum vitae, and the names and contact information of three current references to:

Elaine K. Didier
Dean, Librarian Search Committee
300 Kresge Library
Oakland University
Rochester, Michigan 48309-4484
Fax: (248) 370-2474

E-mail inquiries to Frank Lepkowski, Chair, Librarian Search Committee, at: lepkovsk@oakland.edu. Review of applications will begin on **April 30, 2004**, and will continue until the position is filled.

For further information on this position, please see: www.kl.oakland.edu/services/instruction/Information_Services_and_Outreach_Librarian.htm.

*Oakland University is an affirmative action, equal opportunity employer
and encourages applications from women and minorities.*

addresses, and telephone numbers of three professional references to: Susan Pulsipher, Director of Library Services, Davis Memorial Library, **Methodist College**, 5400 Ramsey Street, Fayetteville, NC 28311.

DIRECTOR OF LIBRARY SERVICES. Chowan College invites applications for Director of Library Services. The position (12-month, faculty status) reports directly to the Vice President for Academic Affairs. The successful candidate will be responsible for overall operations of the library, including planning, budgeting, managing library systems, and supervising faculty and staff. Candidates must have an MLS from an ALA-accredited institution; three to five years' progressively responsible experience in academic library settings; expertise in electronic information sources and library systems; expertise in collection development; budgetary skills; and excellent oral and written skills. Send letter of application (including salary requirements), graduate transcripts, curriculum vitae, and three current letters of reference to: Amy Wiggins, Human Resources Attention: Library Search Committee, **Chowan College**, 200 Jones Drive, Murfreesboro, NC 27855; fax: (252) 398-6213; e-mail: wiggia@chowan.edu. Candidates are urged to visit our Web site: www.chowan.edu. Inquiries are kept in strictest confidence. Chowan College, an equal opportunity employer, encourages women and minorities to apply.

DIRECTOR OF THE RETA E. KING LIBRARY. Chadron State College (CSC) is currently accepting applications for the Director of the Reta E. King Library. Located in the Pine Ridge area of northwest Nebraska, Chadron is approximately 100 miles south of Rapid City, South Dakota. Chadron State College's 2,800 students are both residential and connected

through distributive-learning technology from throughout western Nebraska and beyond. **Primary Responsibilities:** The Director oversees all functions of the library, ensures information access, and proactively supports learning and scholarship. The library provides campus leadership in the information literacy and standards of use, including serving as copyright and fair use expert for the campus community. Collaborative relationships with faculty and campus constituents as well as off-campus partnerships to enhance regional service and learning are expected. This position provides visionary leadership of and instruction within the online baccalaureate educational library media and electronic information management programs. The Director assesses library service and usage, layout and programming, and recommends and leads change to enhance the library's integration within and essentiality to academic and student affairs. The position reports to the Senior Vice President for Academic and Student Affairs. **Required Qualifications:** MLS from an ALA-accredited program (a second graduate degree is preferred); three years of successful library leadership with administrative responsibilities; demonstrated success in providing enhanced library services utilizing traditional and technology-based modes of delivery and access and knowledge of all aspects of librarianship; excellent interpersonal communication skills. **Application Procedures:** Send a cover letter, résumé, contact information for five current professional references, and proof of required degree to: Human Resources, **Chadron State College**, 1000 Main Street, Chadron, NE 69337; phone: (308) 432-6224; e-mail: kkuhnell@csc.edu. Upon receipt of materials, you will receive a CSC Employment Application, which must be completed and returned in order to receive full consideration for employment. For additional information, please visit: www.csc.edu/hr. Chadron State College is an equal opportunity employer.

UNIVERSITY OF MINNESOTA
LIBRARIES—TWIN CITIES CAMPUS

<http://www.lib.umn.edu>

Reference/Web Services Librarian, Bio-
Medical Library

The Bio-Medical Library

(<http://www.biomed.lib.umn.edu/>) seeks innovative and energetic applicants with a high level of technical competence, strong communication skills, and the ability to work productively in a collaborative environment for the position of Reference/Web Services Librarian. This position reports to the Head of Reference, as a member of the Reference Services Team and will have reference responsibilities. The Reference/Web Services Librarian will work collaboratively with the Library's Systems Office to discover ways to employ new and existing web-based technologies to enhance service to the Academic Health Center (AHC). ALA accredited masters degree in Library Science and demonstrated skills in HTML/XML and use of web editors required. Competitive salary, minimum \$40,000.

For complete description, qualifications, and how to apply, see:

<http://www1.umn.edu/ohr/employment/openings/job123246.html>

*The University of Minnesota is an Equal Opportunity
Educator and Employer.*

ELECTRONIC GOVERNMENT INFORMATION LIBRARIAN. University of Colorado at Boulder Libraries, Government Publications Library. This is a tenure-track position reporting to the Head of the Government Publications Library. The position provides reference and classroom instruction for the government publications collection and government Web resources. The position is a member of the Electronic Government Information Team and collaborates in the development of tools for accessing electronic information. The Government Publications Library is a Regional Federal Depository Library, a United Nations depository, and a European Union depository and has a strong collection of state, foreign, and international documents and technical reports. This position holds responsibility for the collections from selected international inter-governmental organizations and selected foreign governments as well as state governments. A significant part of this position involves research and creative work, and a commitment to service, in keeping with the tenure standards of the **University of Colorado**. For a complete position announcement, please see: http://www-libraries.colorado.edu/about/jobs_gov.htm.

HUMANITIES REFERENCE/LIAISON LIBRARIAN. George Mason University Libraries seek a Humanities Reference/Liaison Librarian who will be responsible for all liaison services for the departments of English, Modern and Classical Languages, Cultural Studies, Philosophy and Religious Studies, and History. Liaison responsibilities include: Collection development, library instruction, e-reference, research consultations, and outreach to assigned departments to promote specialized resources and services of the libraries. Duties also include provision of general reference service, including evening and weekend rotation. Position is located in the Reference Department of Fenwick Library, the university's main research library, and reports to the Head of Fenwick Reference. Qualifications: ALA-accredited MLS degree, or recognized foreign equivalent; demonstrated knowledge of humanities resources; academic background in relevant fields; and excellent communication and interpersonal skills. Preference will be given to candidates with professional academic library experience in the humanities, including reference and collection development, library instruction, and advanced degree in relevant subject area. Must have ability to meet requirements for reappointment and promotion. Appointment: Professional faculty appointment. Salary: Minimum of \$40,000; appointments at Librarian rank II may expect salaries in the mid-\$40,000 range. Excellent benefits include health plan options and paid life insurance. Several retirement plans, including TIAA-CREF; 24 vacation

Assistant Director,
Collection and Research
Services

Dickinson College

The Dickinson College Library seeks an Assistant Director, Collection and Research Services. This new position manages and oversees the library acquisitions budget, develops and articulates to the campus community a forward-looking collection development strategy for all media, and supervises librarians and staff providing reference, liaison, instructional, and research services. This position reports to the Associate Director and is a member of the library management team.

The successful candidate will have a master's degree from an ALA-accredited library or information science program (additional advanced degrees desirable); three years of supervisory experience in a library, with preference given to academic library experience; demonstrated record of leadership in a context of rapid organizational and technological change; strong background in, and understanding of, the academic publishing and library industries, and of reference, liaison, instructional, and research services; comfort with electronic publishing and its emerging standards.

Applications must be submitted by **May 21, 2004**, for full consideration. Electronic submission of materials is preferred through the Web site listed below. Please do not send duplicate print copies. The successful candidate will be available to begin this assignment on or about July 1, 2004. Electronic submission via: <http://cfserv.dickinson.edu/jobs/>. If you cannot submit your materials electronically, please mail them to: **Dickinson College, HR Services, Position # ALA-RR-04, P.O. Box 1773, Carlisle, PA 17013**.

*Dickinson College is an affirmative action,
equal opportunity employer. Women and minorities
are especially encouraged to apply.*

days and 11 paid holidays; tuition waiver for self. Application: Send letter of application, résumé, and names, addresses (including e-mail), and phone numbers of three current references to: Chair, Humanities Reference/Liaison Librarian Search Committee, Library Administration, MS 2FL, **George Mason University**, Fairfax, VA 22030-4444. Review of applications will begin on April 23, 2004, and will continue until position is filled. Position available June 15, 2004. For more information about George Mason University and its libraries, please visit: <http://www.gmu.edu>. Affirmative action, equal opportunity employer; minorities are encouraged to apply.

ONLINE REFERENCE/INSTRUCTION LIBRARIAN. Harrisburg Area Community College, Wildwood Campus. Tenure track (12 months). Responsible for all aspects of reference service; orientation and instruction for all patrons; digital instruction and collection development; and formal library instruction for classes. Advises students and participates in

ELECTRONIC RESOURCES COORDINATOR

University of California, Riverside

The University of California (UC), Riverside Libraries is seeking an innovative librarian to be the Electronic Resources Coordinator, responsible for coordinating, implementing, and maintaining access to electronic resources materials, as well as providing support and instructional services to library staff on the use of electronic resources.

RESPONSIBILITIES

Under the direction of the Head of Acquisitions, works in collaboration with library departments to acquire, organize, and ensure ongoing access to electronic resources available locally and through the California Digital Library (CDL). Works closely with the Collection Development Division as a liaison between Reference, Information Services, and Technical Services in the efficient and effective integration of electronic resources into the UC Riverside Libraries services and collections.

QUALIFICATIONS

Required: Graduate degree in library and/or information science from an ALA-accredited program (or equivalent degree); minimum of two years' relevant professional experience. Preferred: Knowledge of established and emerging metadata developments and applications (e.g., Dublin Core, OAI-PMH); knowledge of MARC records; experience working with library vendors; recent public service experience in an academic library; experience with a library consortium; recent experience using Innovative Interfaces, Inc. online system or other library automated system; familiarity with SFX or other OpenURL technologies.

The successful candidate will be appointed to the Librarian Series at the salary level appropriate to the candidate's qualifications and experience. Appointment Range: \$42,996-\$56,256.

To ensure consideration, applicants should send a letter of interest, curriculum vitae, and complete contact information for three references by **May 1, 2004**, to:

David Rios
Interim Director of Library Personnel
University of California
University Library
P.O. Box 5900
Riverside, CA 92517

For complete position description, visit: <http://library.ucr.edu/employment>.

The University of California is an affirmative action, equal opportunity employer.

college/division committees and professional development activities. Class assignments may be day, evening, or weekend, on campus or at off-site locations. Requires a master's degree in Library/Information Science from an ALA-accredited college or university; computer proficiency; willingness and ability to teach distance learning, especially online classes; demonstrated knowledge of and commitment to the community college mission; demonstrated interpersonal skills and ability to establish positive relationships with students, faculty, and staff; and demonstrated ability to work effectively with a diverse faculty, staff, and student body. Experience in academic library services strongly preferred. Available July 1, 2004. Annual salary for this full-time, 12-month, tenure-track position is between \$42,500 and \$56,300, based on experience. Includes excellent fringe benefit package. Applications review begins March 29, 2004. Submit two copies each of your letter of interest, résumé, and unofficial transcripts to: **Harrisburg Area Community College**, Human Resources Office, PIN 145-607-296, One HACC Drive, Harrisburg, PA 17110. Equal opportunity employer, M/F/D/V.

REFERENCE/INSTRUCTION LIBRARIAN. Pierce College, Lakewood, Washington. This nine-month, tenure-track, faculty position begins fall 2004. Pierce College Library encourages individual student research and exploration of ideas through a dynamic reference and instruction program. Library faculty members are active participants in the overall instructional mission of the college, participating in curriculum development, instruction, outcomes assessment, and other teaching-focused endeavors. Essential Functions: Support the strong teaching mission of the library through an innovative, curricularly integrated library instruction program and reference area; participate in the development, delivery, and evaluation of quality instruction, reference, and information services to students,

faculty, staff, and community members; in collaboration with library and departmental faculty, design, teach, and promote an information literacy curriculum within an outcomes assessment and abilities-based model; assist in the selection and development of a library-media center collection that strives for diversity in both subject and format of material; promote library-media service to the college community through innovative materials, programs, and outreach. Full position announcement, including complete job description, qualifications, and application procedure may be found at: www.pierce.ctc.edu/Pers/; or call our jobline at: (253) 964-7341. Review of applications begins April 19, 2004. **Pierce College** is an equal opportunity, affirmative action employer and is strongly committed to enhancing the diversity of its workforce.

REFERENCE/INSTRUCTION LIBRARIAN. Raritan Valley Community College seeks a librarian to provide and supervise reference services and to take a leadership role in planning for information literacy. Additional responsibilities include collection development and liaison to three academic departments. Required: MLS from an ALA-accredited program and the ability to develop and maintain effective relationships with diverse clientele. Preferred: Teaching experience at the college level and familiarity with academic print and electronic resources. This is a ten-month, tenure-track faculty position with excellent benefits starting fall 2004. Position includes some evening hours. Information about the college can be found at: www.raritanval.edu. Detailed job description can be found at: library.raritanval.edu/RefInsrLib.pdf. Salary Range: \$42,000-\$54,080. Send letter of application, résumé, and three references to: **Human Resources, Raritan Valley Community College**, P.O. Box 3300, Somerville, NJ 08876. E-mail: jobline@raritanval.edu. Elaine Yanusz, Human Resources

HEAD OF CATALOGING AND DATABASE MANAGEMENT

University of California-Santa Barbara

The University of California-Santa Barbara, one of ten campuses of the University of California (UC) system is seeking a Head of Cataloging and Database Management. Under the direction of the Associate University Librarian of Technical Services, the incumbent has overall responsibility for providing innovative leadership, vision, enthusiasm, and supervision for cataloging and database management. The department has a staff of some 26 FTE and many student assistants.

Departmental services include cataloging processing involving monographic resources in all formats, authority control, database integration and maintenance, electronic resource support, special projects, technical processing of government publications, and digital initiatives, including those of the California Digital Library. The incumbent is responsible for establishing policies and procedures within the context of national standards, goal setting, designing and monitoring workflow, adopting and implementing new technologies. Supervises, trains, and evaluates staff. Works cooperatively with department heads, and is responsive to needs of public services in providing user-centered bibliographic services. Participates in library and UC committees, and represents library in local, regional, and national associations.

QUALIFICATIONS:

Required: MLS from an ALA-accredited institution; demonstrated knowledge and recent experience with provision of cataloging services, including those related to digital initiatives; demonstrated leadership and increasingly responsible supervisory and management experience; experience using a bibliographic utility and an integrated library system, preferably OCLC, RLIN, and ExLibris; familiarity and knowledge of various metadata formats, such as Dublin Core, XML, etc.; knowledge of electronic and traditional cataloging as well as current standards, trends, and emerging technologies in cataloging services, including those related to digital libraries; ability to manage multiple responsibilities in a dynamic and changing environment; excellent oral, written, and interpersonal communication skills; commitment to diversity and staff team development.

Preferred: Experience using the ExLibris Aleph online system; experience with Web technology and various report generation and management software products.

SALARY: Commensurate with qualifications, minimum \$56,256, plus a monthly administrative stipend.

Consideration of applications begins **May 3, 2004**, and continues until the position is filled. Send résumé and the names and addresses of three references to:

Detrice Bankhead
Associate University Librarian
Human Resources, Davidson Library
University of California
Santa Barbara, CA 93106

For the complete job announcement visit: www.library.ucsb.edu.

The University of California is an equal opportunity, affirmative action employer and invites applications from all who meet the stated qualifications.

Generalist/Office Manager, phone: (908) 526-1200, ext. 8260. Affirmative action, equal opportunity employer.

RESEARCH LIBRARIAN (FREELANCE). College textbook publisher seeks an experienced and motivated individual to search, secure, and catalog examples of applications of calculus appropriate for inclusion in an undergraduate calculus text. The successful candidate would hold a degree from an ALA-accredited program and have a strong math background and a working knowledge of electronic databases, Internet resources, library catalogs, and other research tools. Send letter of interest, résumé, and hourly rate to: tward@whfreeman.com.

SERIALS AND ELECTRONIC RESOURCES CATALOGER. The University of California, Riverside (UCR) is seeking a serials and electronic resources cataloger to join the Cataloging Department of the UCR Libraries. Responsibilities: Catalog predominantly serials, and some monographic materials, in both paper and electronic formats for all of the UCR Libraries; participate in departmental planning and decision making; serve as liaison to University of California systemwide electronic

cataloging efforts. Responsible for monitoring and sharing information about serials and electronic format cataloging changes and trends, including fielding questions from staff regarding serials and electronic materials. The position reports to the Head of the Cataloging Department. Required: ALA-accredited MLS or equivalent degree; demonstrated knowledge and experience of serials and electronic resources cataloging. Preferred: One year of recent professional or paraprofessional cataloging experience with serials and electronic resources in a U.S. research library; experience with OCLC and integrated library systems; fluency in English and a foreign language relevant to the UCR collections (Chinese, Japanese, Korean, or European languages); and experienced in collection development in research library collections. The successful candidate will be appointed to the Librarian Series at a salary level appropriate to the candidate's qualifications and experience. Appointment range \$37,920-\$60,132. To ensure consideration, applicants should send a letter of interest, curriculum vitae, and complete contact information for three references by May 1, 2004, to: David Rios, Interim Director of Library Personnel, University of California, University Library, P.O. Box 5800, Riverside, CA 92517. The University of California is an affirmative action, equal opportunity employer. Link to the complete position description: <http://library.ucr.edu/employment>.

GRADUATE ASSISTANTSHIPS. Central Washington University's James E. Brooks Library faculty announce a graduate assistantship program for individuals who already have an MLS or equivalent and who desire a second subject master's degree. This unique two-year program allows an individual to study in any of 18 graduate programs while gaining valuable professional experience in an academic library. Ideal for new or experienced tenure-seeking librarians, candidates must apply to the graduate school and be accepted into a program prior to being accepted as a paid library graduate assistant. The assistantship is really two programs: an opportunity to gain valuable professional experience under the tutelage of professional librarians while getting that second, often necessary, degree required at many academic libraries. For experienced librarians this assistantship is also two programs: a chance to advance by studying for an advanced degree while renewing and recharging one's self during an extended leave of absence. Total benefits include a stipend of \$7,120, plus paid tuition, medical insurance, and health center fees equaling approximately \$13,400 per academic year. Summer study and employment opportunities may also be available. Opportunities are available for candidates to gain professional experience in reference, instruction, library systems, technical services, outreach, archives and record management, assessment, and research. Application and queries may be initiated by contacting Thomas M. Peischl, dean of library services, via e-mail: peischl@cwu.edu, phone: (509) 963-1901, or mail: The James E. Brooks Library, **Central Washington University**, 400 East University Way, Ellensburg, WA 98926. Web access to Central Washington University is: www.cwu.edu/; the James E. Brooks Library is: www.lib.cwu.edu/; the Office of Graduate Studies and Research is: www.cwu.edu/~masters/. Affirmative action, equal opportunity, Title IX Institution. TDD: (509) 963-2143.

HEAD, SPECIAL COLLECTIONS RESEARCH CENTER. The **North Carolina State University (NCSSU)** Libraries invites applications and nominations for the position of Head of Special Collections Research Center. Position Summary: Leads a growing program of special collections and archives in support of teaching and research at the university. Works with faculty, researchers, administrators, and benefactors and facilitates student use of primary source material. Provides strategic management of collections, policy, budget, and personnel. Qualifications: The successful candidate will be an experienced librarian with a record of increasingly responsible work in special collections and of sound financial and operational management. Proven effectiveness working with students, faculty, and researchers. Ability to lead initiatives for digital access to collections; understanding of the scholarly communication process. Advanced degree in a relevant discipline is required; an ALA-accredited MLS is preferred. Preferred: proven success in grant writing, administration, and donor relations. Recruiting Schedule: Position available immediately. Send cover letter (including title of position), résumé, and the names, addresses, and telephone numbers of four current, professional references to: Nomination Committee Chair, Head, Special Collections Research Center, c/o Sophia Stone, Personnel Services, Box 7111, NCSU Libraries, Raleigh, NC 27695-7111; or e-mail: apply_lib@ncsu.edu. Full vacancy announcement at: www.lib.ncsu.edu/personnel/jobs/epa.html. Affirmative action, equal opportunity employer.

Find these ads and more online!

www.ala.org/acrl/jobs

